

Working Together. Building Community.

Employment Sector Council London-Middlesex (ESCLM) represents more than 40 member organizations which form our collaborative network of employment service delivery agencies, educational institutions, workforce and economic development, and government partners.

For more than 20 years, we have been a main London and area forum to identify employment needs and trends, share information, plan for services and resources, and promote community growth and development in collaboration with other labour market partners.

We promote quality and excellent standards in service excellence to ensure public satisfaction and consistency in service regardless of point of client access: for newcomers, youth, indigenous peoples, older workers, people with disabilities, Francophones, rural populations, among others in the general population, as well as the thousands of local businesses seeking to connect with these talents and skills.

ESCLM members work together to address the “whole person” in client service.

Our integrated network and cross-agency referrals provide clients with choice, respect, and individual need-based service.

We represent decades of experience and a well-known reputation for excellence and innovation.

Training: This year, ESCLM celebrates 20 years of providing training for front-line employment professionals to ensure consistent, high quality, and professional service delivery across our community.

- **Common Assessment Process (CAP) training** in building collaborative client information-gathering and action planning sessions. CAP training is a required competency for all OW Purchase of Service Agencies.
- **Labour Market Information: A Common Approach training** in using our community-developed standardized approach and best practices when using LMI to help job seekers plan. Learn the value, benefits and limitations of local and other LMI sources and match LMI to the stages of Career Management.

Job Developers Network: 18 agencies working together to ensure a level playing field for all job seekers and employers, and a ‘no wrong door’ approach to employer services.

Networking: Professional Development events and Brown Bag Lunches bring frontline staff together on a regular basis.

Information: Our regular e-newsletter shares employment sector news, events, job postings, and much more! Subscribe now: www.esclm.ca.

Rapid Response: A sector-wide strategy for responding to the significant layoffs and plant closures occurring across the London region.

OneClient Standards: Ontario’s only employment service delivery standards framework, designed by our network as a model for network building, improving organizational capacity, and ensuring high quality employment services.



**A network of employment and training interests
providing strategic employment solutions:**

**Un réseau d'intérêts en emploi et formation,
fournissant des solutions stratégiques.**

Association Canadienne-Francaise de l'Ontario (ACFO) London-Sarnia
ATN Access Inc.
Canadian Hearing Society
Centre for Lifelong Learning, London District Catholic School Board
City of London
Collège Boréal
Community Living London
Community Employment Choices (Strathroy)
Community Employment Services, Fanshawe College
Daya Counselling Centre
Dorchester Employment Resource Centre
Fanshawe College St. Thomas/Elgin Regional Campus
G.A. Wheable Centre for Adult Education, Thames Valley District School Board
Goodwill Industries, Ontario Great Lakes
Hutton House Association for Adults with Disabilities
King's College
Labourers' International Union of North America, Local 1059
LEADS Employment Services London, Inc.
Literacy Link South Central
Literacy London
Local Employment Planning Council
London Cross Cultural Learner Centre
London Economic Development Corporation
London Employment Help Centre
London Military Family Resource Centre
London Public Library
London Training Centre
March of Dimes Canada
Middlesex County Library
Ministry of Community and Social Services
Ministry of Training, Colleges & Universities
Nokee Kwe
North Middlesex Multi-Service Centre
Oneida Nation of the Thames
Ontario Ministry of Agriculture, Food and Rural Affairs
Over 55 (London) Inc.
Pathways Skill Development & Placement Centre
Prevention and Early Intervention Program for Psychoses
Small Business Centre
Stepping Stones Support Services Program
Strathroy Library Employment Resource Centre
United Way of London and Middlesex
Western University
WIL Employment Connections
Youth Opportunities Unlimited